

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: 19/08/2022

Country:	Tajikistan
Description of Assignment:	National Consultant for Final evaluation of the “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” project.
Period of assignment/services:	20 working days within mid-September – November 2022, including at least 7 days field mission to project sites (Kulob, Vose and Khovaling districts of Khatlon region and Lakhsh and Rasht districts of Rasht valley of Tajikistan)
Deadline:	01 September 2022

Application procedures:

Interested candidates are strongly encouraged to apply online via website www.tj.undp.org:

- In order to be considered in the long list of applicants please go to the Registration link, register your account and upload P11 Form. (If you already have a registered account, please use your login and password for further applying)
- Filled Personal History Form should be uploaded in your account. Please upload the exact P11 form instead of CV or Resume
- Further, in the list of announced vacancies click on apply link beside the Vacancy post. You will be receiving a confirmation e-mail in short period to the address indicated in your account.
- Additional documents should be sent to e-mail address ic.tj@undp.org, for proper evaluation:

Offeror's letter to UNDP confirming interest and availability

- Proposal:
 - stating your interest and qualifications for the advertised position
 - provide a brief methodology on how they will approach and conduct the work
- Financial proposal
- P11/Personal CV including experience in similar projects and at least 3 references

Please note that incomplete applications will not be further considered. Please make sure you have provided all requested materials

Candidates should submit the above-mentioned materials by **1 September 2022** via e-mail to ic.tj@undp.org.

Title of assignment should be written in the subject line of the email

Any request for clarification must be sent in writing, or by standard electronic communication to the address or e-mail: ic.tj@undp.org.

I. BACKGROUND

UNDP through its Sustainable Economic Development (SED) Cluster and its projects has defined a set of strategies to support equitable and sustainable economic growth by promoting decent and productive employment, improving access to specialised knowledge and innovation, and creating a more favourable business environment especially for entrepreneurs and farmers, as outlined in the Outcome 2 of the Country Program Document. The TFD has supported project proposal “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” to address the economic vulnerability and social exclusion of rural people in Tajikistan, with a special focus on women living in the remote areas of Khatlon region and Rasht valley. The project promotes rural people’s engagement in sustainable entrepreneurship, innovative and inclusive local development through development of rural people’s skills for innovations and business. The project also promotes rural-led local initiatives and overall empowerment of women as proactive development agents in the context of Agenda 2030. All interventions proposed within the project are aligned with the national development priorities which are expected to push forward the SDG localization in close partnership with the Government of Tajikistan (both national and sub-national levels), private sector, as well as civil society organizations (CSO’s) and development partners. The project target areas are Kulob, Vose, Temurmalik and Khovaling districts of Khatlon region, Tojikobod, Lakhsh and Rasht district of Rasht valley of Tajikistan. The project is a three year initiative implemented from January 2020 to December 2022.

The project outcome, outputs and activities aimed at bringing local developments will be leveraged by the parallel funding coming from other development-focused projects of UNDP. The Project envisages development of modern employable business skills as well as skills for rural people - for men and women to increase the number of decent jobs for rural people in the spheres of agribusiness and green technologies for rural development. The project objectives will be achieved through interconnected complex of activities including but not limited to capacity building to meet the rising local demand for development, support to start-ups, business incubators, knowledge, and experience exchange at the International and National level, strengthening capacities of decision makers for rural policies, institutions, etc., which is expected to be achieved through the following Outputs:

Output 1: Improving access to effective and quality services for rural communities through introducing innovative solutions;

Output 2: Supporting local population to explore new niches for income generation, employment and self-employment for farmers and vulnerable rural communities

UNDP within its “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” project plans to engage National consultant for conduction of final evaluation of the project.

II. DUTIES AND RESPONSIBILITIES:

The National Consultant will assess the progress of the Project “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” against stated outputs, as well as identify issues and recommend course corrections. Evaluation will also highlight issues and challenges affecting effective and efficient implementation of outputs and their contribution to project outcomes and impact.

The national consultant will be responsible for the following activities:

- Gathering and review of relevant documents;
- Prepare inception report, evaluation matrix including the evaluation questions, data collection instruments, etc.;
- Supporting the work of International consultant(s) in support of evaluation activities.
- Conduct field visits in selected communities and conduct interviews with the selected target groups, partners and stakeholders
- Facilitate stakeholders’ discussion and focus groups to collect, collate and synthesize information

- Assist in analysing the data and preparing a draft evaluation report in the prescribed format led by International evaluator
- Incorporate the feedback and finalize the evaluation report jointly with the International evaluator;
- Provide translation support to the International consultant during the meetings and analysis of project related documents.

For detailed information, please refer to annex 2 - Terms of Reference.

III. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS:

Corporate Competencies

- Demonstrates integrity by modeling the UN's values and ethical standards;
- Promotes the vision, mission, and strategic goals of UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Treats all people fairly without favoritism;
- Fulfills all obligations to gender sensitivity and zero tolerance for sexual harassment.

Functional Competencies

- Maintains and establishes network of contacts with national counterparts and development partners for information sharing and responding to capacity development request;
- Analyzes and selects materials for strengthening strategic alliances with partners and stakeholders;
- Technical expertise in area-based development process;
- Demonstrates good knowledge of Integrated Rural Development strategies, and good understanding on Local Development issues;
- Relevant national experience and cross-cultural communication skills;
- Proven interpersonal skills;
- Attitude and ability to motivate people;
- Flexibility and resourcefulness;
- Computer skills (common software programmes).

Academic Qualifications:

Master's degrees in Economics, Development Studies, Sociology, Economics, Management, or any other relevant subjects. **(Criteria A)**

Professional experience.

- At least 3 years of demonstrated work experience in the field of project implementation, monitoring, evaluation and/or project design in development sectors; **(Criteria B)**
- Demonstrated experience of conducting similar evaluations of development projects related to community -based development, livelihood promotion, sustainable economic development or related areas; **(Criteria C)**
- Adequate knowledge on gender equality, community development and economic empowerment issues;
- Strong analytical and report writing skills;
- Excellent command in different data collection methods including FGDs, KIIs and Social Surveys **(Criteria E)**

Knowledge of languages:

- Fluency in English and Tajik, knowledge of Russian is an asset. **(Criteria F)**

Methodology:

- Brief methodology on how you will approach and conduct the work. (Criteria D)

IV. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS:

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

1. Offeror's letter to UNDP confirming interest and availability (Annex 1)
2. Proposal:

(i) Explaining why you are the most suitable for the work

(ii) Provide a brief **methodology** on how you will approach and conduct the work. The Methodology is a subject for evaluation.

3. Financial proposal:

The financial proposal must indicate the lump sum fee, which is required for the execution of tasks. To submit Financial Proposal, please use the Template of Submission of Financial Proposal provided in Annex 2.

3. P11 form/personal CV including past experience in similar projects and at least 3 references.

V. FINANCIAL PROPOSAL**Lump sum contracts**

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e. whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems*, and number of anticipated working days).

Local consultants will be paid in national Currency of Republic of Tajikistan based at the UN exchange rate on the day of payment. Payment will be made via Bank transfer to Vendor's Bank account.

At any time upon the submission of the proposal, no price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the proposal.

** ICs may allocate living allowances for them when an assignment requires travel and include such allowances in their financial proposals. Such living allowances may be lower or equal to UN DSA rates, but under no circumstance should they be higher than UN DSA rates. (UN DSA rate for Dushanbe - 164 USD, for Regional Centers – 65 USD and elsewhere - 45 USD)*

Travel

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

Transportation to field zones will be arranged by UNDP.

VI. EVALUATION

Individual consultants will be evaluated based on the cumulative analysis methodology, by Interview Process. The award of the Contract shall be made to the individual consultants whose offer has been evaluated and determined as:

a) responsive/compliant/acceptable, and

b) Having received the highest score out of the below set weighted technical and financial criteria.

* Technical Criteria weight – 70%;

* Financial Criteria weight – 30%.

Only candidates obtaining a minimum of 49 points would be considered for the Financial Evaluation.

Criteria	Weight	Max. Point
<u>Technical</u>	70%	70
<ul style="list-style-type: none">• Criteria A <i>Master's degrees in Economics, Development Studies, Sociology, Economics, Management, or any other relevant subjects.</i>		5
<ul style="list-style-type: none">• Criteria B <i>At least 3 years of demonstrated work experience in the field of project implementation, monitoring, evaluation and/or project design in development sectors.</i>		20
<ul style="list-style-type: none">• Criteria C <i>Demonstrated experience of conducting similar evaluations of development projects related to livelihood promotion, sustainable economic growth, rural and agricultural development or related areas;</i>		15
<ul style="list-style-type: none">• Criteria D <i>Technical proposal outlining the methodology and approaches to the assignment as per expected deliverables.</i>		15
<ul style="list-style-type: none">• Criteria E <i>Adequate knowledge on gender equality, community development and economic empowerment issues; ; Excellent command in different data collection methods including FGDs, KIIs and Social Surveys.</i>		10
<ul style="list-style-type: none">• Criteria F <i>Knowledge of English, Tajik is mandatory. Knowledge of Russian is preferred</i>		5
<u>Financial</u>	30%	30

ANNEXES:

ANNEX 1. OFFEROR'S LETTER TO UNDP

ANNEX 2. BREAKDOWN OF COSTS

ANNEX 3. TERMS OF REFERENCES (TOR)

ANNEX 4. INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS

ANNEX 5. SAMPLE INDIVIDUAL CONTRAC

**OFFEROR'S LETTER TO UNDP
CONFIRMING INTEREST AND AVAILABILITY
FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT**

Date _____

To Resident Representative, UNDP, Tajikistan

Dear Sir/Madam:

I hereby declare that:

- A) I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of *[indicate title of assignment]* under the *[state project title]*;
- B) I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
- C) I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
- D) In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3 *[delete this item if the TOR does not require submission of this document]*;
- E) I hereby propose to complete the services based on the following payment rate: *[please check the box corresponding to the preferred option]*:
 - ☐ An all-inclusive daily fee of *[state amount in words and in numbers indicating currency]*
 - ☐ A total lump sum of *[state amount in words and in numbers, indicating exact currency]*, payable in the manner described in the Terms of Reference.
- F) For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
- G) I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;
- H) This offer shall remain valid for a total period of _____ days *[minimum of 90 days]* after the submission deadline;
- I) I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office *[disclose the name of the relative, the UN office employing the relative, and the relationship if, any such relationship exists]*;
- J) If I am selected for this assignment, I shall *[please check the appropriate box]*:

- ☐ Sign an Individual Contract with UNDP;
- ☐ Request my employer *[state name of company/organization/institution]* to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:

K) I hereby confirm that *[check all that applies]*:

- ☐ At the time of this submission, I have no active Individual Contract or any form of engagement with any Business Unit of UNDP;
- ☐ I am currently engaged with UNDP and/or other entities for the following work:

Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount

- ☐ I am also anticipating conclusion of the following work from UNDP and/or other entities for which I have submitted a proposal:

Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount

- L) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- M) ***If you are a former staff member of the United Nations recently separated, please add this section to your letter:***
I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- N) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.
- O) Are any of your relatives employed by UNDP, any other UN organization or any other public International organization?

YES NO If the answer is "yes", give the following information:

Name	Relationship	Name of International Organization

P) Do you have any objections to our making enquiries of your present employer?

YES ☐ NO ☐

Q) Are you now, or have you ever been a permanent civil servant in your government's employ?

YES ☐ NO ☐ If answer is "yes", WHEN?

R) REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications.

Full Name	Full Address	Business or Occupation

S) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?

YES ☐ NO ☐ If "yes", give full particulars of each case in an attached statement.

I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization may result in the termination of the service contract or special services agreement without notice.

DATE: _____

SIGNATURE: _____

NB. You will be requested to supply documentary evidence which support the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of UNDP.

Annexes *[please check all that applies]:*

- ☐ CV shall include Education/Qualification, Professional Certification, Employment Records /Experience
- ☐ Breakdown of Costs Supporting the Final All-Inclusive Price as per Template
- ☐ Brief Description of Approach to Work (if required by the TOR)

BREAKDOWN OF COSTS¹**SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL****A) Breakdown of Cost by Components:**

Cost Components	Unit Cost	Quantity	Total Rate for the Contract Duration
I. Personnel Costs			
Professional Fees			
Life Insurance			
Medical Insurance			
Communications			
Land Transportation			
Others (pls. specify)			
II. Travel² Expenses to Join duty station			
Round Trip Airfares to and from duty station			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			
III. Duty Travel			
Round Trip Airfares			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			

B) Breakdown of Cost by Deliverables*

Deliverables <i>[list them as referred to in the TOR]</i>	Percentage of Total Price (Weight for payment)	Amount
Deliverable 1		
Deliverable 2		
....		
Total	100%	USD

*Basis for payment tranches

¹ The costs should only cover the requirements identified in the Terms of Reference (TOR)² Travel expenses are not required if the consultant will be working from home.

TERMS OF REFERENCES

UNITED NATIONS DEVELOPMENT PROGRAMME IN TAJIKISTAN

1. BACKGROUND

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UNDP within its “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” project plans to engage national consultant to conduct project final evaluation.

The project information is summarized in below table.

Project/outcome title	Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan.
Atlas ID	00118834, Output ID: 00115485

Corporate outcome and output	<p>Outcome 2. People in Tajikistan benefit from equitable and sustainable economic growth through decent and productive employment, stable energy supply, improved access to specialized knowledge and innovation and more favourable business environment especially for entrepreneurs and farmers.</p> <p>CPD Output 2.1. National and sub-national systems and institutions enabled to achieve structural transformation of productive capacities that are sustainable and employment and livelihood intensive.</p> <p>CPD Output 2.2. Improved sustainable management and use of natural resources, chemicals and waste for better livelihoods and employment.</p>	
Country	Tajikistan	
Region	Khatlon Region and Rasht Valley Region	
Date project document signed	December 31, 2019	
Project dates	Start date	End date
	January 1, 2020	December 31, 2022
Project budget	1,850,000.00 USD	
Project expenditure at the time of evaluation	1,543,000.00 USD	
Funding source	Russian Federation – UNDP Trust Fund for Development	
Implementing party	UNDP Tajikistan	
Working district	<p>Khatlon Region: Kulob, Vose, Temurmalik and Khovaling districts;</p> <p>Rasht Valley Region: Tojikobod, Lakhsh and Rasht district</p>	

2. Evaluation purpose, scope and objectives

UNDP within its “Strengthening Communities in Khatlon region and Rasht Valley of Tajikistan” project plans to conduct final evaluation of the project.

The purpose of this final evaluation is to assess the results of the project in the two output areas. The final evaluation should assess the **implementation approaches, progress made, and challenges encountered, identify, and document the lessons learnt and good practices, and make specific recommendations for future course of actions.**

The specific objectives are:

- To assess the usefulness of the socio-technical support provided by the project, the effectiveness of farming, agribusiness focused initiatives and assistance provided to enable the farmers and job seekers to strengthen their economic livelihoods opportunities through additional knowledge, skills and jobs created.
- To assess the capacity of the project partners on enhancement of farmers, vulnerable rural communities and target communities skills and knowledge on doing business and promoting innovations.
- To assess the effectiveness of the livelihood enhancement support provided to the poorest and most vulnerable communities in remote and rural areas, to enhance their livelihoods and employment opportunities.
- To assess the effectiveness of the livelihood support provided to vulnerable people to respond to the impact of COVID-19 (in the framework of project-supported initiatives).
- To assess engagement of the national government stakeholders and local authorities in the project, and their understanding, including financial and other commitment for sustainability of activities.
- To assess effectiveness of cooperation with and engagement of private sector and civil society organizations in the project results and their role in sustainability of the project results.

- To assess the effectiveness of the action taken for creating new niches for income generation, employment and self-employment for farmers and vulnerable rural communities.
- To evaluate the project activities on local development planning and its effectiveness.
- To assess effectiveness of gender-sensitive approach applied by the project to reach out to most vulnerable groups of women and girls.
- Assess effectiveness of engagement of experts, intuitions, and partner organizations in implementation of the project.
- Propose concrete recommendations to UNDP on continuation of activities on livelihood improvement and area-based development.
- Document best practices as a results of project implementation process.

Scope of Work:

The final evaluation should look into the relevance, effectiveness, coherence, efficiency, impact and sustainability of the support provided by the project. In addition, the evaluation should indicate if the produced results are in the right direction towards facilitating the efforts of the Government of Tajikistan in terms of promoting livelihood of rural population and sustainable local development in the project areas. Particularly, the evaluation should cover at least the following areas.

- **Relevance of the project:** review the progress against its purpose, objectives, outputs and indicators, as per the project documents and its components, such as the Theory of Change, Results and Resources Framework, M&E framework, and ascertain whether assumptions and risks remain valid;
- **Effectiveness and efficiency** of implementation approaches: review project's technical as well as operational approaches and deliverables, quality of results and their impact, alignment with national priorities and responding to the needs of the stakeholders;
- **Review** the project's approaches, in general and with regards to mainstreaming of gender equality and social inclusion, with particular focus on women and marginalized groups;
- **Review and assess** the risks and opportunities (in terms of resource mobilization, synergy and areas of interventions) related to future interventions;
- **Review** external factors beyond the control of the project that have affected it negatively or positively;
- **Review** planning, management and quality assurance mechanisms for the delivery of the project interventions;
- **Review** coordination and communication processes and mechanisms with the stakeholders.

3. Evaluation Criteria and guiding questions

The evaluation will follow the OECD-DAC's revised evaluation criteria - Relevance, Coherence, Effectiveness, Efficiency, Impact and Sustainability. Human Rights, Gender Equality and Social Inclusion will be added as cross-cutting criteria. The guiding questions outlined below should be further refined by the consultant and agreed with UNDP.

Criteria	Evaluation Questions
Relevance	<ul style="list-style-type: none"> • To what extent was the project in line with national development priorities, country programme outputs and outcomes, UNDP Strategic Plan and the SDGs? • How relevant were the overall design and approaches of the project? • To what extent the project was able to address the needs of the target groups in the changed context? • To what extent are the objectives of the project design (inputs, activities, outputs and their indicators) and its theory of change logical and coherent? Does the project contribute to the outcome and output of the CPD? • Did the results contribute in facilitating the reconstruction efforts of the NRA in the project areas? • To what extent has the project been able to adapt to the needs of the different target groups (including tackling the gender equality and social inclusion aspects) in terms of creating enable environment for inclusive, affordable, and people-centered reconstruction policies and actions?
Effectiveness	<ul style="list-style-type: none"> • What have been the key results and changes attained for men, women and vulnerable groups?

	<ul style="list-style-type: none"> • In which areas has the project had greatest achievements? Why and what have been the supporting factors? How can the project build on or expand these achievements? • To what extent the project activities were delivered effectively in terms of quality, quantity, and timing? • What factors have contributed to achieving or not achieving the intended outputs? • What were the lessons and how were feedback/learning incorporated in the subsequent process of planning and implementation? • How effective has the project been in enhancing the capacity of the communities and local governments to create enabling environment for inclusive youth economic empowerment and promotion of innovative development?
Coherence	<ul style="list-style-type: none"> • To what extent is this intervention coherent with other interventions which have similar objectives? • Internal coherence: To what extent is the intervention coherent with the country's policies? • External coherence: To what extent is the intervention consistent with National norms and standards on the participation and promotion of particularly disadvantaged and vulnerable groups?
Efficiency	<ul style="list-style-type: none"> • How efficiently were the resources including human, material and financial resources used to achieve the above results in a timely manner? • To what extent was the existing project management structure appropriate and efficient in generating the expected results? • To what extent has the project implementation strategy and its execution been efficient and cost-effective? • To what extent were the resources used to address inequalities in general, and gender issues in particular?
Sustainability	<ul style="list-style-type: none"> • To what extent did the project interventions contribute towards sustaining the results achieved by the project? • What are the plans or approaches of the local authorities and beneficiary communities to ensure that the initiatives will be continued after the project ends? • What could be potential new areas of work and innovative measures for sustaining the results? • To what extent have lessons learned been documented by the project on a continual basis to inform the project for needful change? • What could be done to strengthen exit strategies and sustainability of the project?
Impact	<ul style="list-style-type: none"> • To what extent the project initiatives indicate that intended impact will be achieved in the future? • To what extent does the intervention contribute to achieving the SDGs?
Human rights	<ul style="list-style-type: none"> • To what extent have rural people, NEET, physically challenged, women and other disadvantaged and marginalized groups benefitted from the work of the project and with what impact?
Gender equality and social inclusion	<ul style="list-style-type: none"> • To what extent the project approach was effective in promoting gender equality and social inclusion - particularly focusing on the marginalized and the poor through knowledge transfer, livelihood action, planning and training? • To what extent has the project promoted positive changes of women and marginalized group? Were there any unintended effects?

4. Methodology

The evaluation methods provided here are indicative only. The evaluator should review the methodology and propose the final methods and data collection tools as part of the inception report. The methods and tools should adequately address the issues of gender equality and social inclusion.

The evaluation should include a mix of qualitative and quantitative processes and methodologies. The evaluator must provide evidence-based information that is credible, reliable, and useful. The evaluator is expected to follow a participatory and consultative approach ensuring close engagement with government counterparts, project team, UNDP Country Office, and other key stakeholders, including project participants. Therefore, the evaluator will work closely with the UNDP Country Office team to undertake the evaluation adopting at least the following methods:

- **Document review:** review of project document/proposals, project's interim progress report, project modification document, Steering Committee minutes, progress reports, other relevant documents.
- **Consultations** with UNDP programme and project staff, officials of Ministry of Economic Development and Trade of the Republic of Tajikistan and other government partners, local authorities of the project areas at the district and jamoat levels.
- **Consultations** with other project partners, including private sector and CSOs, from Tajikistan and Russia as applicable.
- **Field observations, interactions** (structured, semi-structured) and consultations with the beneficiaries (youth trained, project grantees, microfinance recipients, and livelihood supported communities), plus beneficiary local authorities.
- **Briefing and debriefing sessions** with UNDP and Project team as well as with other partners will be organized. The evaluator should ensure triangulation of the various data sources to maximize the validity and reliability of data.

The process/steps mentioned above should ensure that the most appropriate and relevant data are gathered for the above-mentioned objectives. Based on the analysis and findings, the recommendations should be provided for future direction of the initiatives.

The consultant will have to submit the final full report in English led by International evaluator. The structure and content of the report should meet the requirements of the UNDP Evaluation Guideline.

The final methodological approach including interview schedule, field visits, evaluation matrix and data to be used in the evaluation should be clearly outlined in the inception report and fully discussed and agreed with UNDP. The evaluator should select the respondents using an appropriate sampling technique. While selecting the respondents, the evaluator team should ensure gender balance.

5. Key Deliverables

The evaluator should submit the following deliverables:

Key Deliverables	Timeline	Remarks
Inception report detailing the reviewer's understanding of what is being evaluated, why it is being evaluated, and how (methodology) it will be evaluated. The inception report should also include a proposed schedule of tasks, evaluation tools, activities, and deliverables	3 weeks upon signature of contract	Evaluation Manager should approve the inception report along with evaluation matrix
Evaluation matrix that includes key criteria, indicators, and questions to capture and assess them		
Evaluation debriefing- immediately after completion of data collection, the evaluator should provide preliminary debriefing and findings to the UNDP/Project team	After completion of the data collection 5 weeks upon signature of contract	
Draft Evaluation Report for review and comments	7 weeks upon signature of contract	
Evaluation Audit Trail – The comments on the draft report and changes by the evaluator in response to them should be retained by the	8 weeks upon signature of contract	

consultant team to show how they have addressed comments		
Final Report within stipulated timeline with sufficient detail and quality by incorporating feedback from the concerned parties	10 weeks upon signature of contract	
An exit presentation on findings and recommendations	10 weeks upon signature of contract	

6. National consultant

Responsible for overall support and facilitation of the final evaluation. She/he will be responsible for providing translation support to the International consultant during the meetings and analysis of project related documents.

The **national consultant** will be responsible for the following activities:

- Gathering and review of relevant documents;
- Prepare inception report, evaluation matrix including the evaluation questions, data collection instruments, etc.;
- Supporting the work of International consultant(s) in support of evaluation activities.
- Conduct field visits in selected communities and conduct interviews with the selected target groups, partners and stakeholders
- Facilitate stakeholders' discussion and focus groups to collect, collate and synthesize information
- Assist in analyzing the data and preparing a draft evaluation report in the prescribed format led by International evaluator
- Incorporate the feedback and finalize the evaluation report jointly with the International evaluator;
- Provide translation support to the International consultant during the meetings and analysis of project related documents.

Qualifications and Competencies:

Academic Qualifications

- Master's degrees in Economics, Development Studies, Sociology, Economics, Management, or any other relevant subjects.

Professional experience

- At least 3 years of demonstrated work experience in the field of project implementation, monitoring, evaluation and/or project design in development sectors;
- Demonstrated experience of conducting similar evaluations of development projects related to community based development, livelihood promotion, sustainable economic development or related areas;
- Adequate knowledge on gender equality, community development and economic empowerment issues;
- Strong analytical and report writing skills;
- Excellent command in different data collection methods including FGDs, KIIs and Social Surveys

Knowledge of languages

- Fluency in English and Tajik, knowledge of Russian is an asset.

Corporate Competencies

- Demonstrates integrity by modeling the UN's values and ethical standards;

- Promotes the vision, mission, and strategic goals of UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Treats all people fairly without favoritism;
- Fulfills all obligations to gender sensitivity and zero tolerance for sexual harassment.

Functional Competencies

- Maintains and establishes network of contacts with national counterparts and development partners for information sharing and responding to capacity development request;
- Analyzes and selects materials for strengthening strategic alliances with partners and stakeholders;
- Technical expertise in area-based development process;
- Demonstrates good knowledge of Integrated Rural Development strategies, and good understanding on Local Development issues;
- Adequate knowledge on gender equality issues;
- Relevant National experience and cross-cultural communication skills;
- Proven interpersonal skills;
- Attitude and ability to motivate people;
- Flexibility and resourcefulness;
- Computer skills (common software programmes).

7. Evaluation Ethics

“This evaluation will be conducted in accordance with the principles outlined in the UNEG ‘Ethical Guidelines for Evaluation’. The consultants must safeguard the rights and confidentiality of information providers, interviewees, and stakeholders through measures to ensure compliance with legal and other relevant codes governing collection of data and reporting on data. The consultant must also ensure security of collected information before and after the evaluation and protocols to ensure anonymity and confidentiality of sources of information where that is expected. The information knowledge and data gathered in the evaluation process must also be solely used for the evaluation and not for other uses without the express authorization of UNDP and partners.”

Consultants will be held to the highest ethical standards and are required to sign a Code of Conduct upon acceptance of the assignment.

8. Management and Implementation Arrangements

The principal responsibility for managing this evaluation resides with the UNDP CO in Tajikistan. The UNDP CO will contract the consultant and ensure the timely implementation of the evaluation. The National Evaluation Consultant will directly report to Evaluation Manager i.e. the UNDP Team Leader on Sustainable Economic Development Cluster in this case. The Evaluation Manager will assure smooth, quality and independent implementation of the evaluation with needful guidance from UNDP’s Monitoring and Evaluation Analyst and Senior Management. The Evaluation Manager will clear the deliverables of the assignment, including an Inception report and final evaluation report. The Evaluation Manager will also ensure response to evaluation recommendations by providing management responses and key actions to all recommendations provided. The UNDP CO Monitoring and Evaluation Analyst will support the Evaluation Manager in all the steps of the evaluation process and will provide oversight and quality assurance of the evaluation deliverables. The project team will provide required information for evaluation under the leadership of the Team Leader of the Sustainable Economic Development Cluster. The project team will arrange all the field visits, stakeholder consultations and interviews as needed.

The National consultant will maintain all the communication through the Evaluation Manager. The Evaluation Manager should clear each step of the evaluation. The final evaluation report will be signed off by the Resident Representative. The National consultant will be briefed by UNDP upon arrival on the objectives, purpose and scope of the Final evaluation.

The evaluation will remain fully independent. A mission wrap-up meeting during which comments from participants will be noted for incorporation in the final report.

Responsibility for Expenses and their Reimbursement:

- The National consultant will be responsible for all personal local travel, living and accommodation, and these expenses are included in the total amount offered by the contract.

Duration, Monitoring and Reporting:

- The assignment is scheduled to begin no later than October 2022. The successful candidate will report to the UNDP Team Leader on Sustainable Economic Development Cluster. Reporting will be based on deliverables specified in the above.

Payment

- Payments are based upon output, i.e. upon delivery of the services specified in the TOR that contribute to the overall project deliverables as state above under “Expected Deliverables”.



INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS
GENERAL CONDITIONS OF CONTRACT
FOR THE SERVICES OF INDIVIDUAL CONTRACTORS

1.LEGAL STATUS: The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a “staff member” of UNDP, under the UN’ Staff Regulations and Rules, or an “official” of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

2.STANDARDS OF CONDUCT: In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Contract. Should any authority external to UNDP seek to impose any instructions on the Contract regarding the Individual contractor’s performance under the Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the Contract that may adversely affect the interests of UNDP, and the Individual contractor shall perform its obligations under the Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Contract. In the performance of the Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General’s Bulletin ST/SGB/2002/9 of 18 June 2002, entitled “Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission”. The individual contractor must comply with all Security Directives issued by UNDP. Failure to comply with such security directives is grounds for termination of the Contract for cause.

Prohibition of Sexual Exploitation and Abuse: In the performance of the Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General’s bulletin ST/SGB/2003/13 of 9 October 2003, concerning “Special measures for protection from sexual exploitation and sexual abuse”. In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

3.TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS: Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Individual contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of its obligations under the Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual licence to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP.

in compliance with the requirements of the applicable law and of the Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under the Contract

4.CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION: Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them (“Discloser”) to the other (“Recipient”) during the course of performance of the Contract, and that are designated as confidential (“Information”), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser’s Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser’s Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser’s prior written consent, as well as to the Recipient’s employees, officials, representatives and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, *provided that* the Individual contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

5.TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY OR ILLNESS: If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor’s usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP . Such travel shall be at economy care when by air.

UNDP may require the Individual contractor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of UNDP or before engaging in any travel required by UNDP or connected with the performance of the Contract. The Individual contractor shall provide such a Statement of Good Health as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such Statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of the death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor’s dependants, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6.PROHIBITION ON ASSIGNMENT; MODIFICATIONS: The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Contract, of any part thereof, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licences or other forms of Contract concerning any goods or services to be provided under the Contract shall not be valid and enforceable against UNDP nor in any way shall constitute an Contract by UNDP thereto, unless any such undertakings, licences or other forms of Contract are the subject of a valid written undertaking by UNDP. No modification or change in the Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Contract signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

7.SUBCONTRACTORS: In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor’s removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Contract. The Individual contractor shall be solely responsible for all services and obligations performed by its

subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.

8.USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS: The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with its business or otherwise without the written permission of UNDP.

9.INDEMNIFICATION: The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10.INSURANCE: The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Contract. The Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Contract, as well as for arranging, at the Individual contractor's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Contract. The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor may make shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Contract.

11.ENCUMBRANCES AND LIENS: The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work done or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Individual contractor.

12.FORCE MAJEURE; OTHER CHANGES IN CONDITIONS: In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be

incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Contract.

In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Contract.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, *provided that* such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh

conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute *force majeure* under the Contract

13.TERMINATION: Either party may terminate the Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of Contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a “cause” for or otherwise to be in itself a termination of the Contract. UNDP may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that: (a) the Individual contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; the Individual contractor makes an assignment for the benefit of one or more of its creditors; (c) a Receiver is appointed on account of the insolvency of the Individual contractor; (d) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (e) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in its financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of its obligations under the Contract.

In the event of any termination of the Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the work not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Individual contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Contract, UNDP shall only be liable to pay the Individual contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Contract. Additional costs incurred by UNDP resulting from the termination of the Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor from UNDP.

14.NON-EXCLUSIVITY: UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Contract, from any other source at any time.

15.TAXATION: Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

16.AUDITS AND INVESTIGATIONS:

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Contract and for a period of two (2) years following the expiration or prior termination of the Contract. UNDP shall be entitled to a refund from the Individual contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Contract.

The Individual contractor acknowledges and agrees that, from time to time, UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Individual contractor generally relating to performance of the Contract. The right of UNDP to conduct an investigation and the Individual contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Individual contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Individual contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Individual contractor's personnel and relevant documentation. The Individual contractor shall require its agents, including, but not limited to, the Individual

contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

17.SETTLEMENT OF DISPUTES:

AMICABLE SETTLEMENT: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

ARBITRATION: Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18.PRIVILEGES AND IMMUNITIES: Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

ANNEX 4



UNITED NATIONS DEVELOPMENT PROGRAMME

Contract for the services of an Individual Contractor

No. IC/2022/

This Individual Contract is entered into on _____ between the United Nations Development Programme (hereinafter referred to as “UNDP”) and _____ (hereinafter referred to as “the Individual Contractor”) whose address is _____.

WHEREAS UNDP desires to engage the services of the Individual Contractor on the terms and conditions hereinafter set forth, and:

WHEREAS the Individual Contractor is ready and willing to accept this Contract with UNDP on the said terms and conditions,

NOW, THEREFORE, the Parties hereby agree as follows:

1. Nature of services

The Individual Contractor shall perform the services as described in the Terms of References which form an integral part of this Contract and are attached hereto as *Annex I* in the following Duty Station(s): _____.

2. Duration

This Individual Contract shall commence on _____, and shall expire upon satisfactory completion of the services described in the Terms of Reference mentioned above, but not later than _____, unless sooner terminated in accordance with the terms of this Contract. This Contract is subject to the General Conditions of Contract for Individual contractors which are available on UNDP website at www.undp.org/procurement and are attached hereto as *Annex II*.

3. Consideration

As full consideration for the services performed by the Individual Contractor under the terms of this Contract, including, unless otherwise specified, his/her travel to and from the Duty Station(s), any other travel required in the fulfillment of the Terms of Reference in Annex I, and living expenses in the Duty Station(s), UNDP shall pay the Individual Contractor a total of _____ in accordance with the table set forth below. Payments shall be made following certification by UNDP that the services related to each Deliverable, as described below, have been satisfactorily performed and the Deliverables have been achieved by or before the due dates specified below, if any.

DELIVERABLE	DUE DATE	AMOUNT IN USD

If unforeseen travel outside the Duty Station not required by the Terms of Reference is requested by UNDP, and upon prior written agreement, such travel shall be at UNDP's expense and the Individual Contractor shall receive a *per diem* not to exceed United Nations daily subsistence allowance rate in such other location(s).

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its bank to effect the payment(s).

4. Rights and Obligations of the Individual contractor

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

5. Beneficiary

The Individual Contractor selects _____ as beneficiary of any amounts owed under this Contract in the event of death of the Individual Contractor while performing services hereunder. This includes the payment of any service-incurred liability insurance attributable to the performance of the services for UNDP.

Mailing address, email address and phone number of beneficiary: _____

Mailing address, email address and phone number of emergency contact (if different from beneficiary):

IN WITNESS WHEREOF, the Parties hereto have executed this Contract.

By signing below, I, the Individual Contractor, acknowledge and agree that I have read and accept the terms of this Contract, including the General Conditions of Contracts for Individual contractors available on UNDP website at www.undp.org/procurement and attached hereto in Annex II which form an integral part of this Contract, and that I have read and understood, and agree to abide by the standards of conduct set forth in the Secretary-General's bulletins ST/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission".

AUTHORIZING OFFICER:

INDIVIDUAL CONTRACTOR:

Signature _____

Signature _____

Date _____

Date _____