



November 17, 2020

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Country:	Tajikistan
Description of Assignment:	International Consultant to conduct the analyses of COVID-19 impact to migrants.
Period of assignment/services:	25 days including 5 days of field work/survey in Moscow within December 2020- February 2021
Duty station:	Home-based with a field work in Moscow/Russian Federation
Type of Contract:	Individual Consultant (IC)
Application Deadline:	November 30, 2020

Application procedures

Interested candidates are strongly encouraged to apply online via website www.jobs.undp.org:

- In order to be considered in the long list of applicants please go to the Registration link, register your account and upload Personal CV or Resume (**Please do not upload your Financial Proposal**). (If you already have a registered account, please use your login and password for further applying).
- Further, in the list of announced vacancies click on apply link beside the Vacancy post. You will be receiving a confirmation e-mail in short period to the address indicated in your account.
- Important! Additional documents should be sent to e-mail address ic.tj@undp.org, for proper evaluation prior to the deadline:
 - Offeror's letter to UNDP confirming interest and availability
- stating your interest and qualifications for the advertised position
- provide a brief methodology on how the consultant will approach and conduct the work
 - Breakdown of costs supporting the all-inclusive financial proposal
 - Personal CV including past experience in similar projects and at least 3 references

Please note that incomplete applications will not be further considered. Please make sure you have provided all requested materials

Candidates should submit the above-mentioned documents by **November 30, 2020** via e-mail to ic.tj@undp.org Title of assignment should be written in the subject line of the email.

Any request for clarification must be sent in writing, or by standard electronic communication to the address or email indicated above. UNDP Tajikistan will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

INTRODUCTION

The outbreak of Covid-19 is having a devastating impact on economies across the globe. Tajikistan has also seen a steep fall in GDP growth. During the first half of 2020, the economy recorded a 3.5%¹ growth which is half (7%) the annual growth of 2019.² Although the economic contraction in Tajikistan so far has not been as severe as anticipated, the slowdown of the economy is already having a cascading socioeconomic impact such as a rise in job losses and reduced household consumption.³ Importantly, there is a significant fall in personal remittances which will further exacerbate vulnerability. In the first two quarters of 2020, personal remittances from Russia fell by more than 32% compared to the same period last year. In an economic downturn, migrant workers are often the first to be laid off. According to a recent survey in Moscow, as a result of Covid-19, 76% of migrants lost their jobs either through layoffs or unpaid leave. Among Russian citizens, job losses amounted to 42%.⁴ Around 58% of migrants had lost all of their income while among Russians the proportion who reported losing all was 23%.

Although migrant workers make a significant contribution to the Russian economy, they have, from time to time, faced discrimination and harassment. Lately, there have been reports of unregistered migrants being denied medical services. Although Tajikistan has organized several charter flights to bring back Tajikistan's nationals, there are probably many who have lost their jobs and want to return but are still stranded in Russia. Others who were on leave in Tajikistan are eager to go back to Russia, but its borders remain closed for citizens of many countries, including Tajikistan

SCOPE OF WORK

Broadly, the assessment will look into the Tajik migrants situation in Russia. It will include an overview of the economic sectors which account for a majority of migrants from Tajikistan. Some of the economic sectors where migrants from Tajikistan have been employed in the past include construction, manufacturing plants, catering and domestic help, and other elementary jobs in the services sector.

The analysis will cover the impact of Covid-19 on the labour market situation and sectors in which Tajiks are normally employed. To contain the spread of infection, several countries have imposed restrictions on businesses to a varying degree. Although Covid-19 has affected every sphere of economic activity, the pandemic has had a disproportionately negative impact on the services sector. In particular, services related to travel and hospitality have been badly hit as are activities that require close physical interaction.

On the other hand, manufacturing plants, construction, and services provided through online platforms have been less affected. In the case of the latter, there has been an increase in the use of online services. Thus, as a starting point, it will be useful to find out the types of sectors in which migrants from Tajikistan are generally employed and the possible impact of Covid-19 on these sectors.

Building on the above, the assessment can then explore the most recent trend in employment and joblessness in different sectors of the Russian economy. And, if data are available, figures on migrants can be presented and analysed. The assessment can draw on existing research including recent surveys and polls of academic institutions and think-tanks which may have targeted migrants in Russia.

¹ Agency of Statistics (Socioeconomic Situation Report)

² <https://data.worldbank.org/indicator/NY.GDP.MKTP.KD.ZG?locations=TJ>

³ See Listening2Tajikistan Surveys; UNDP' Covid-19 impact assessment, UN Women's Rapid Gender Survey

⁴ <http://mer-center.com/publications>

The above information can be supplemented by administrative data on Tajik migrants who have left Russia following the outbreak of the pandemic. Such data can be obtained from the Embassy of Tajikistan, the Russian Immigration Authority, and the Ministry of Labour, Migration and Employment (MoLME) of Tajikistan. It is important to note that official sources of data may only include registered migrants.

Besides direct impact on livelihoods, the assessment will look into the problems that migrants are facing in Russia. As mentioned, there have been reports that some migrants suspected of being infected with Covid-19 did not have access to health services. Assuming employment comes with health insurance, it is possible that after losing their jobs they are unable to pay for medical support. There have also been cases of migrants living in overcrowded apartments or dormitories as well as instances when authorities quarantined the whole apartment block if one migrant is suspected of being infected.

Specifically, the assessment will aim to answer the following questions:

- 1. As a result of Covid-19 induced economic slowdown, what has been the economic impact on migrants in general, and, in particular, migrants from Tajikistan?*
- 2. Approximately, how many have migrants from Tajikistan have returned? What were the reasons for their return? How many more are planning to return? Do they have a job in Tajikistan (even temporary)?*
- 3. How is the situation with Tajik migrants who have decided to wait until economic situation improves? In the meantime, how are they managing? Are they being supported by friends and family? Are they receiving support from other sources such as charities, civil society organizations, religious institutions etc.?*
- 4. Lately, has economic activity picked up again? Are migrants from Tajikistan looking for other job opportunities.*
- 5. What are the prospects for migrants to find employment in Russia in the short to medium term? How can we promote safe migration?*

The survey part of the assessment will focus on situation with migrants in Moscow city/and or Moscow region. The main criteria for choosing the target location is the concentration of Tajik migrants living and working there. The final selection of the location(s) will be discussed and agreed with the UNRCO. The assessment will include a synthesis of existing data/information. It is also expected that some primary data will be collected through online interviews and/or focus group discussions with Tajik migrants. In-person interviews can be organized as long as strict social distancing procedures are followed.

PURPOSE

UN Resident Coordinator Office in Tajikistan is seeking the services of an international consultant to carry out an assessment. The assessment aims to help in better understanding the situation of Tajik migrants in Russia who are affected by the economic downturn triggered by Covid-19 pandemic. The assessment will try to piece together information from various sources to draw a full picture of Tajik migrants in Russia: issues that they are facing, implications of the slowdown of the Russian economy, and its wider impact on migrants

The assessment will delve into the challenges faced by Tajik migrants who have suffered temporary or permanent job losses in Russia. It will try to shed light on the coping mechanisms of migrants who have decided to stay in Russia and those who wish to return but are unable to do so owing to travel restrictions and lack of funds. The analysis will also provide insights into the economic situation in Russia along with employment prospects for migrants in the short to medium term. Furthermore, it will help to identify

opportunities to promote safe migration for those who wish to go to Russia for work and measures to improve migrant services.

DUTIES AND RESPONSIBILITIES

UNRCO will contract an international consultant who will report to the Head of the RCO, and on a day-to-day basis on technical matters to the UNRCO Economist. Within 10 days after signing the contract, the consultant will submit an inception report to the UNRCO which will describe the overall assessment approach, sources of data/information that will be used, methodology for collecting primary and secondary data, and an annotated outline of the report including short description under each heading/topic.

Following UNRCO comments and recommendations, the consultant will resubmit the final revised inception report to the UNRCO within 5 working days. It is expected that the consultant will submit the first draft of the assessment report by Jan 31, 2021. The consultant will revise the report addressing all the comments/inputs provided by the UNRCO and then submit the final report by February 28, 2021.

The detailed ToR is presented in Annex 3.

REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

Corporate Competencies

- Demonstrates integrity by modeling the UN's values and ethical standards;
- Promotes the vision, mission, and strategic goals of UN;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Treats all people fairly without favoritism;

Development and Operational Effectiveness

- Conceptualizes and analyzes problems to identify key issues, underlying problems, and how they relate;
- Excellent report writing skills;
- Ability to handle a large volume of work possibly under time constraints

Academic Qualifications:

- An advanced University degree in economics, social sciences or related field;

Professional experience.

- A minimum of 5 years of professional experience in international development; past research experience in migration and labour market analysis is required;
- Extensive knowledge of, and experience in applying qualitative and quantitative analytical research methods;
- Excellent writing skills and the ability to tailor the language for the target audience.
- Previous work experience in Central Asia and especially in Tajikistan is an important asset.

Knowledge of languages:

- Fluent in English and Russian languages.

DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- Technical Proposal: a brief methodology on how the consultant will approach and conduct the work; The Methodology is a subject for evaluation.
- Financial proposal;
- Personal CV including past experience in similar projects.

FINANCIAL PROPOSAL

- **Lump sum contracts**

The financial proposal shall specify a total lump sum amount with the breakdown of:

- 1) daily consultancy fee
- 2) travel* (air tickets/visa/transportation expenses)
- 3) living allowances*

** Regardless of purpose of travel, the prevailing price for an economy class tickets serving the most direct routes to be travelled shall apply for all ICs. In general, UNDP should not accept travel costs exceeding those of a full-fare economy class ticket. Individual Contractors wishing to upgrade their travel to business, or first class shall do so at their own expense.*

** ICs may allocate living allowances for them when an assignment requires travel and include such allowances in their financial proposals. Such living allowances may be lower or equal to UN DSA rates, but under no circumstance should they be higher than UN DSA rates. (UN DSA rate for Dushanbe - 164 USD, for Regional Centers – 65 USD and elsewhere - 45 USD, Khorog – 98, Darvaz (Karon Palace) – 111 USD)*

Travel

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

EVALUATION

Individual consultants will be evaluated based on the cumulative analysis methodology, by **Desk review** Process. The award of the Contract shall be made to the individual consultant whose offer has been evaluated as responsive/compliant/acceptable and having received the highest score out of the below set weighted technical and financial criteria:

* Evaluation of Technical Proposal: Criteria weight – 70%;

* Evaluation of Financial Proposal: Criteria weight – 30%

Technical Proposal Evaluation		Points (weights)
1	An advanced university degree in economics, social sciences or related field	Max 10

Technical Proposal Evaluation		Points (weights)
2	A minimum of 5 years of professional experience in international development; past research experience in migration and labour market analysis is required; Extensive knowledge of, and experience in applying qualitative and quantitative analytical research methods; Excellent writing skills and the ability to tailor the language for the target audience.	Max 30
3	Fluent in English and Russian languages.	Max 10
4	Technical proposal outlining the methodology and approaches to the assignment as per expected deliverables.	Max 20
Total Technical		Max 70 points Min 49 points

Only candidates obtaining a minimum of 49 points for Technical Proposal would be considered for the Financial Evaluation.

ANNEXES:

- ANNEX 1. OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY**
- ANNEX 2. BREAKDOWN OF COSTS**
- ANNEX 3. TERMS OF REFERENCES (TOR)**
- ANNEX 4. INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS**
- ANNEX 5. SAMPLE INDIVIDUAL CONTRACT**

Since UNDP Tajikistan currently has a majority of male employees, we strongly encourage qualified female applicants for this position. UNDP seeks to ensure that male and female employees are given equal career opportunities and that staff members are able to keep an appropriate balance between work and private life.

**OFFEROR'S LETTER TO UNDP
CONFIRMING INTEREST AND AVAILABILITY
FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT**

Date _____

(Name of Resident Representative/Bureau Director)

United Nations Development Programme

(Specify complete office address)

Dear Sir/Madam :

I hereby declare that :

- a) I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of [*indicate title of assignment*] under the [*state project title*];
- b) I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
- c) I hereby propose my services and I confirm my interest in performing the assignment through the submission of my Resume or CV which I have duly signed and attached hereto as Annex 1;
- d) In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3 [*delete this item if the TOR does not require submission of this document*];
- e) I hereby propose to complete the services based on the following payment rate : [*pls. check the box corresponding to the preferred option*]:
 - An all-inclusive daily fee of [*state amount in words and in numbers indicating currency*]
 - A total lump sum of [*state amount in words and in numbers, indicating exact currency*], payable in the manner described in the Terms of Reference.
- f) For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
- g) I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;

h) This offer shall remain valid for a total period of _____ days [*minimum of 90 days*] after the submission deadline;

i) I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office [*disclose the name of the relative, the UN office employing the relative, and the relationship if, any such relationship exists*];

j) If I am selected for this assignment, I shall [*pls. check the appropriate box*]:

Sign an Individual Contract with UNDP;

Request my employer [*state name of company/organization/institution*] to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:

k) I hereby confirm that [*check all that applies*]:

At the time of this submission, I have no active Individual Contract or any form of engagement with any Business Unit of UNDP;

I am currently engaged with UNDP and/or other entities for the following work :

Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount

I am also anticipating conclusion of the following work from UNDP and/or other entities for which I have submitted a proposal :

Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount

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- l) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- m) **If you are a former staff member of the United Nations recently separated, pls. add this section to your letter:** I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- n) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.

Full Name and Signature:

Date Signed :

Annexes [pls. check all that applies]:

- Resume or CV
- Breakdown of Costs Supporting the Final All-Inclusive Price as per Template
- Brief Description of Approach to Work (if required by the TOR)

BREAKDOWN OF COSTS
SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL

Having examined the Solicitation Documents, I, the undersigned, offer to provide all the services in the TOR for the sum of _____

This is a lump sum offer covering all associated costs for the required service (fee, meal, accommodation, travel, etc.).

a) Breakdown of Cost by Components in (pls. indicate the currency): _____

<i>Cost components</i>	<i>Unit cost</i>	<i>Quantity</i>	<i>Total rate for the Contract Duration</i>
I. Personnel Cost			
Professional fee			
Life insurance			
Medical insurance			
Other (pls. specify)			
TOTAL			
II. Duty Travel			
Travel to duty station (if required)			
Living allowance			
Others (pls. specify)			
TOTAL			

b) Breakdown of Cost by Deliverables*

<i>Deliverables</i> <i>[list them as referred to in the TOR]</i>	<i>Indicative time-frame</i> <i>(subject to revision)</i>	<i>Percentage of Total Price</i> <i>(Weight for payment)</i>	<i>Amount</i>
Deliverable 1			
Deliverable 2			
....			
Total		100%	

*Basis for payment tranches

Proposed by:

Signature:

Date:

TERMS OF REFERENCE

Country:	Tajikistan
Description of Assignment:	International Consultant to conduct the analyses of COVID-19 impact to migrants.
Period of assignment/services:	25 days including 5 days of field work/survey in Moscow within December 2020- February 2021
Duty station:	Home-based with a field work in Moscow/Russian Federation
Type of Contract:	Individual Consultant (IC)
Application Deadline:	November 30, 2020

Background

It is estimated that over one million migrants from Tajikistan are working abroad, mainly in the Russian Federation. Between 2014 and 2019, personal remittances received by Tajikistan's households have averaged USD 2.3 billion annually. In 2019, remittances were equivalent to 28.6% of the Gross Domestic Product (GDP)⁵. The importance of personal remittances and its contribution to the Tajikistan's economy and household welfare cannot be overstated.

Personal remittances constitute the largest inflow of financing in Tajikistan. They are also the major source of income for many households and one of the key drivers of poverty reduction in the country. Around 30% to 40% of the Tajik households have at least one family member working abroad.⁶ Around 76% of remittances are used by households for basic needs such as health and education.⁷

The outbreak of Covid-19 is having a devastating impact on economies across the globe. Tajikistan has also seen a steep fall in GDP growth. During the first half of 2020, the economy recorded a 3.5%⁸ growth which is half (7%) the annual growth of 2019.⁹ Although the economic contraction in Tajikistan so far has not been as severe as anticipated, the slowdown of the economy is already having a cascading socioeconomic impact such as a rise in job losses and reduced household consumption.¹⁰ Importantly, there is a significant fall in personal remittances which will further exacerbate vulnerability. In the first two quarters of 2020, personal remittances from Russia fell by more than 32% compared to the same period last year.¹¹

⁵ <https://data.worldbank.org/indicator/BX.TRF.PWKR.DT.GD.ZS?locations=TJ>

⁶ <https://www.migrationpolicy.org/article/dependent-remittances-tajikistan-prospects-dim-economic-growth>

⁷ PRISE: Migration, remittances and climate resilience in Tajikistan Working Paper Part II

⁸ Agency of Statistics (Socioeconomic Situation Report)

⁹ <https://data.worldbank.org/indicator/NY.GDP.MKTP.KD.ZG?locations=TJ>

¹⁰ See Listening2Tajikistan Surveys; UNDP' Covid-19 impact assessment, UN Women's Rapid Gender Survey

¹¹ <https://www.cbr.ru/eng/search/?text=personal+remittances+CIS>

In an economic downturn, migrant workers are often the first to be laid off. According to a recent survey in Moscow, as a result of Covid-19, 76% of migrants lost their jobs either through layoffs or unpaid leave. Among Russian citizens, job losses amounted to 42%.¹² Around 58% of migrants had lost all of their income while among Russians the proportion who reported losing all was 23%.

Although migrant workers make a significant contribution to the Russian economy, they have, from time to time, faced discrimination and harassment. Lately, there have been reports of unregistered migrants being denied medical services.¹³ Although Tajikistan has organized several charter flights to bring back Tajikistan's nationals, there are probably many who have lost their jobs and want to return but are still stranded in Russia. Others who were on leave in Tajikistan are eager to go back to Russia, but its borders remain closed for citizens of many countries, including Tajikistan.

2. Objectives

UNRCO Tajikistan is seeking the services of an international consultant to carry out an assessment. The assessment aims to help in better understanding the situation of Tajik migrants in Russia who are affected by the economic downturn triggered by Covid-19 pandemic. The assessment will try to piece together information from various sources to draw a full picture of Tajik migrants in Russia: issues that they are facing, implications of the slowdown of the Russian economy, and its wider impact on migrants

The assessment will delve into the challenges faced by Tajik migrants who have suffered temporary or permanent job losses in Russia. It will try to shed light on the coping mechanisms of migrants who have decided to stay in Russia and those who wish to return but are unable to do so owing to travel restrictions and lack of funds. The analysis will also provide insights into the economic situation in Russia along with employment prospects for migrants in the short to medium term. Furthermore, it will help to identify opportunities to promote safe migration for those who wish to go to Russia for work and measures to improve migrant services.

3. Scope of Work

Broadly, the assessment will look into the Tajik migrants situation in Russia. It will include an overview of the economic sectors which account for a majority of migrants from Tajikistan. Some of the economic sectors where migrants from Tajikistan have been employed in the past include construction, manufacturing plants, catering and domestic help, and other elementary jobs in the services sector.

The analysis will cover the impact of Covid-19 on the labour market situation and sectors in which Tajiks are normally employed. To contain the spread of infection, several countries have imposed restrictions on businesses to a varying degree. Although Covid-19 has affected every sphere of economic activity, the pandemic has had a disproportionately negative impact on the services sector. In particular, services related to travel and hospitality have been badly hit as are activities that require close physical interaction.

On the other hand, manufacturing plants, construction, and services provided through online platforms have been less affected. In the case of the latter, there has been an increase in the use of online services. Thus, as a starting point, it will be useful to find out the types of sectors in which migrants from Tajikistan are generally employed and the possible impact of Covid-19 on these sectors.

¹² <http://mer-center.com/publications>

¹³ <https://www.nytimes.com/2020/06/15/world/europe/russia-coronavirus-migrant-workers.html>

Building on the above, the assessment can then explore the most recent trend in employment and joblessness in different sectors of the Russian economy. And, if data are available, figures on migrants can be presented and analysed. The assessment can draw on existing research including recent surveys and polls of academic institutions and think-tanks which may have targeted migrants in Russia.

The above information can be supplemented by administrative data on Tajik migrants who have left Russia following the outbreak of the pandemic. Such data can be obtained from the Embassy of Tajikistan, the Russian Immigration Authority, and the Ministry of Labour, Migration and Employment (MoLME) of Tajikistan. It is important to note that official sources of data may only include registered migrants.

Besides direct impact on livelihoods, the assessment will look into the problems that migrants are facing in Russia. As mentioned, there have been reports that some migrants suspected of being infected with Covid-19 did not have access to health services. Assuming employment comes with health insurance, it is possible that after losing their jobs they are unable to pay for medical support. There have also been cases of migrants living in overcrowded apartments or dormitories as well as instances when authorities quarantined the whole apartment block if one migrant is suspected of being infected.

Specifically, the assessment will aim to answer the following questions:

- 1. As a result of Covid-19 induced economic slowdown, what has been the economic impact on migrants in general, and, in particular, migrants from Tajikistan?*
- 2. Approximately, how many have migrants from Tajikistan have returned? What were the reasons for their return? How many more are planning to return? Do they have a job in Tajikistan (even temporary)?*
- 3. How is the situation with Tajik migrants who have decided to wait until economic situation improves? In the meantime, how are they managing? Are they being supported by friends and family? Are they receiving support from other sources such as charities, civil society organizations, religious institutions etc.?*
- 4. Lately, has economic activity picked up again? Are migrants from Tajikistan looking for other job opportunities.*
- 5. What are the prospects for migrants to find employment in Russia in the short to medium term? How can we promote safe migration?*

The survey part of the assessment will focus on situation with migrants in Moscow city/and or Moscow region. The main criteria for choosing the target location is the concentration of Tajik migrants living and working there. The final selection of the location(s) will be discussed and agreed with the UNRCO. The assessment will include a synthesis of existing data/information. It is also expected that some primary data will be collected through online interviews and/or focus group discussions with Tajik migrants. In-person interviews can be organized as long as strict social distancing procedures are followed.

4. EXPECTED RESULTS

UNRCO will contract an international consultant who will report to the Head of the RCO, and on a day-to-day basis on technical matters to the UNRCO Economist. Within 10 days after signing the contract, the consultant will submit an inception report to the UNRCO which will describe the overall assessment approach, sources of data/information that will be used, methodology for collecting primary and secondary data, and an annotated outline of the report including short description under each heading/topic.

Following UNRCO comments and recommendations, the consultant will resubmit the final revised inception report to the UNRCO within 5 working days. It is expected that the consultant will submit the first draft of the assessment report by Jan 31, 2021. The consultant will revise the report addressing all the comments/inputs provided by the UNRCO and then submit the final report by February 28, 2021.

#	Tasks and Deliverables (outputs)	Deadline
1	Submitted inception report with overall assessment approach/methodology of data collection and annotated outline of the report (5 pages max) (10 days) <i>UNRCO feedback by one week</i>	By December 15, 2020
2	Prepared first draft of the assessment report for UNRCO review and receive the comments within 10 days. Update the report after UNRCO comments (10 days)	By January 31, 2021
3	Final assessment report in english (40 pages max) (5 days)	By February 28, 2021

The consultant will be responsible to follow all the COVID-19 precautions measures, while conducting field survey. Travel expenses in Moscow should be included into the budget.

4. CORE COMPETENCIES

- Conceptualizes and analyzes problems to identify key issues, underlying problems, and how they relate;
- Excellent report writing skills;
- Ability to handle a large volume of work possibly under time constraints

5. MINIMUM REQUIREMENTS

- An advanced University degree in economics, social sciences or related field;
- A minimum of 5 years of professional experience in international development; past research experience in migration and labour market analysis is required;
- Extensive knowledge of, and experience in applying qualitative and quantitative analytical research methods;
- Excellent writing skills and the ability to tailor the language for the target audience.
- Previous work experience in Central Asia and especially in Tajikistan is an important asset.
- Fluent in English and Russian languages.

INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS**GENERAL CONDITIONS OF CONTRACT
FOR THE SERVICES OF INDIVIDUAL CONTRACTORS**

1. LEGAL STATUS: The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a “staff member” of UNDP, under the UN’ Staff Regulations and Rules, or an “official” of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

2. STANDARDS OF CONDUCT: In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Contract. Should any authority external to UNDP seek to impose any instructions on the Contract regarding the Individual contractor’s performance under the Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the Contract that may adversely affect the interests of UNDP, and the Individual contractor shall perform its obligations under the Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Contract. In the performance of the Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General’s Bulletin ST/SGB/2002/9 of 18 June 2002, entitled “Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission”. The individual contractor must comply with all Security Directives issued by UNDP. Failure to comply with such security directives is grounds for termination of the Contract for cause.

Prohibition of Sexual Exploitation and Abuse: In the performance of the Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General’s bulletin ST/SGB/2003/13 of 9 October 2003, concerning “Special measures for protection from sexual exploitation and sexual abuse”. In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS: Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Individual contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of its obligations under the Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual licence to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under the Contract

4. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION: Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them (“Discloser”) to the other (“Recipient”) during the course of performance of the Contract, and that are designated as confidential (“Information”), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser’s Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser’s Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser’s prior written consent, as well as to the Recipient’s employees, officials, representatives and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, *provided that* the Individual contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

5. TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY OR ILLNESS: If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor’s usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP . Such travel shall be at economy care when by air.

UNDP may require the Individual contractor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of UNDP or before engaging in any travel required by UNDP or connected with the performance of the Contract. The Individual contractor shall provide such a Statement of Good Health as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such Statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of the death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor's dependants, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6. PROHIBITION ON ASSIGNMENT; MODIFICATIONS: The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Contract, of any part thereof, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licences or other forms of Contract concerning any goods or services to be provided under the Contract shall not be valid and enforceable against UNDP nor in any way shall constitute an Contract by UNDP thereto, unless any such undertakings, licences or other forms of Contract are the subject of a valid written undertaking by UNDP. No modification or change in the Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Contract signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

7. SUBCONTRACTORS: In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Contract. The Individual contractor shall be solely responsible for all services and obligations performed by its subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.

8. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS: The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with its business or otherwise without the written permission of UNDP.

9. INDEMNIFICATION: The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10. INSURANCE: The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Contract. The Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Contract, as well as for arranging, at the Individual contractor's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Contract. The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor may make shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Contract.

11. ENCUMBRANCES AND LIENS: The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work donor or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Individual contractor.

12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS: In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Individual contractor shall give notice and full particulars in

writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Contract.

In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Contract.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, *provided that* such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute *force majeure* under the Contract

13. TERMINATION: Either party may terminate the Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of Contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Contract. UNDP may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that: (a) the Individual contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; the Individual contractor makes an assignment for the benefit of one or more of its creditors; (c) a Receiver is appointed on account of the insolvency of the Individual contractor ; (d) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (e) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in its financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of its obligations under the Contract.

In the event of any termination of the Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the work not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Individual contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Contract, UNDP shall only be liable to pay the Individual contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Contract. Additional costs incurred by UNDP resulting from the termination of the Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor from UNDP..

14. NON-EXCLUSIVITY: UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Contract, from any other source at any time.

15. TAXATION: Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

16. AUDITS AND INVESTIGATIONS:

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Contract and for a period of two (2) years following the expiration or prior termination of the Contract. UNDP shall be entitled to a refund from the Individual contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Contract.

The Individual contractor acknowledges and agrees that, from time to time, UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Individual contractor generally relating to performance of the Contract. The right of UNDP to conduct an investigation and the Individual contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Individual contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Individual contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Individual contractor's personnel and relevant documentation. The Individual contractor shall require its agents, including, but not limited to, the Individual contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

17. SETTLEMENT OF DISPUTES:

AMICABLE SETTLEMENT: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

ARBITRATION: Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the

Award”) of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate (“LIBOR”) then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18.PRIVILEGES AND IMMUNITIES: Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.



Empowered lives.
Resilient nations.

UNITED NATIONS DEVELOPMENT PROGRAMME

Contract for the services of an Individual Contractor

No. IC/2020/

This Individual Contract is entered into on _____ between the United Nations Development Programme (hereinafter referred to as “UNDP”) and _____ (hereinafter referred to as “the Individual Contractor”) whose address is _____.

WHEREAS UNDP desires to engage the services of the Individual Contractor on the terms and conditions hereinafter set forth, and:

WHEREAS the Individual Contractor is ready and willing to accept this Contract with UNDP on the said terms and conditions,

NOW, THEREFORE, the Parties hereby agree as follows:

1. Nature of services

The Individual Contractor shall perform the services as described in the Terms of References which form an integral part of this Contract and are attached hereto as *Annex I* in the following Duty Station(s): _____.

2. Duration

This Individual Contract shall commence on _____, and shall expire upon satisfactory completion of the services described in the Terms of Reference mentioned above, but not later than _____, unless sooner terminated in accordance with the terms of this Contract. This Contract is subject to the General Conditions of Contract for Individual contractors which are available on UNDP website at www.undp.org/procurement and are attached hereto as *Annex II*.

3. Consideration

As full consideration for the services performed by the Individual Contractor under the terms of this Contract, including, unless otherwise specified, his/her travel to and from the Duty Station(s), any other travel required in the fulfillment of the Terms of Reference in Annex I, and living expenses in the Duty Station(s), UNDP shall pay the Individual Contractor a total of _____ in accordance with the table set forth below. Payments shall be made following certification by UNDP that the services related to each Deliverable, as described below, have been satisfactorily performed and the Deliverables have been achieved by or before the due dates specified below, if any.

DELIVERABLE	DUE DATE	AMOUNT IN USD

If unforeseen travel outside the Duty Station not required by the Terms of Reference is requested by UNDP, and upon prior written agreement, such travel shall be at UNDP's expense and the Individual Contractor shall receive a *per diem* not to exceed United Nations daily subsistence allowance rate in such other location(s).

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its bank to effect the payment(s).

4. Rights and Obligations of the Individual contractor

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

- **The Individual Contractor is (not) required to submit a Statement of Good Health and confirmation of immunization.**

5. Beneficiary

The Individual Contractor selects _____ as beneficiary of any amounts owed under this Contract in the event of death of the Individual Contractor while performing services hereunder. This includes the payment of any service-incurred liability insurance attributable to the performance of the services for UNDP.

Mailing address, email address and phone number of beneficiary: _____

Mailing address, email address and phone number of emergency contact (if different from beneficiary):

IN WITNESS WHEREOF, the Parties hereto have executed this Contract.

By signing below, I, the Individual Contractor, acknowledge and agree that I have read and accept the terms of this Contract, including the General Conditions of Contracts for Individual contractors available on UNDP website at www.undp.org/procurement and attached hereto in Annex II which form an integral part of this Contract, and that I have read and understood, and agree to abide by the standards of conduct set forth in the Secretary-General's bulletins ST/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission".

AUTHORIZING OFFICER:

INDIVIDUAL CONTRACTOR:

Signature _____

Signature _____

Date _____

Date _____